

Grant Thornton Verification Services (Pty) Ltd Broad-Based Black Economic Empowerment Verification Certificate

SHEZI INDUSTRIAL HOLDINGS (PTY) LTD Neptun Boot

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 52 of 2003

Address: 11 Brand Road, Westmead, Pinetown, 3610
Reg. Number: 2004/017373/07
Vat Number: 4960227223

B-BBEE Status: Level Five Contributor
B-BBEE Procurement Level: 80% Recognition

The score obtained above comprises of the following elements:

Element	Score	Weighting
Ownership	2.07	20.00
Management Control	3.43	10.00
Employment Equity	9.60	15.00
Skills Development	8.42	15.00
Procurement	12.84	20.00
Enterprise Development	15.00	15.00
Socio Economic Development	5.00	5.00
Total	56.37	100.00

Black women ownership 0.00%
Black ownership 0.00%
Value Adding Supplier Yes
Scorecard / Sector Generic

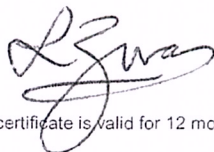
Effective Date: 13 December 2013
Expiry Date: 12 December 2014
Verification Number: 20082.0
Technical Signatory: Lynette Zwaan

Grant Thornton
Verification
Services (Pty)
Ltd

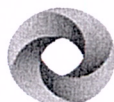
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This certificate is valid for 12 months from date of issue.



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