

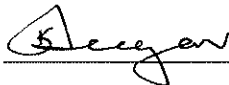
# NATIONAL BARGAINING COUNCIL OF THE LEATHER INDUSTRY OF S.A

## CERTIFICATE OF COMPLIANCE

Awarded to:

Neptun Boots (Pty)Ltd

In recognition of the organisation's registration as an employer engaged in the Footwear Section of the leather Industry and the organisation's compliance with all relevant collective agreements of the National Bargaining Council of the Leather Industry of S.A



K.M.Naidoo

Designated Council Agent

15/12/2015

Date of Issue



National Bargaining Council of the Leather Industry of S.A  
OFFICIAL STAMP

**NATIONAL BARGAINING COUNCIL  
OF THE LEATHER INDUSTRY OF S.A.**

CERTIFICATE No: KZN/ 59/2015