

Grant Thornton Verification Services (Pty) Ltd Broad-Based Black Economic Empowerment Verification Certificate

Shezi Industrial Holdings (Pty) Ltd trading as Neptun Boot

has been evaluated in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act 52 of 2003

Address: 11 Brand Road, Westmead, 3610
Reg. Number: 2004/017373/07
Vat Number: 4960227223

B-BBEE Status: Level Five Contributor
B-BBEE Procurement Level: 80% Recognition

The score obtained above comprises of the following elements:

Element	Score	Weighting
Ownership	1.10	20.00
Management Control	3.20	10.00
Employment Equity	13.51	15.00
Skills Development	10.94	15.00
Procurement	13.16	20.00
Enterprise Development	15.00	15.00
Socio Economic Development	5.00	5.00
Total	61.91	100.00

Black women ownership 0.00%
Black ownership 3.84%
Value Adding Supplier Yes
Scorecard / Sector General Codes of Good Practice - Generic

Grant Thornton
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(Pty) Ltd

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Effective Date: 12 March 2015
Expiry Date: 11 March 2016
Verification Number: 22743.0
Technical Signatory: Lynette Zwaan



This certificate is valid for 12 months from date of issue.



Grant Thornton



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